Our company

Nouryon is a global specialty chemicals leader. We produce essential solutions for our customers to manufacture everyday products, such as personal care, cleaning goods, paints and coatings, agriculture and food, pharmaceuticals, and building products.

We forge long-term customer partnerships and operate in over 80 countries around the world with a portfolio of industry-leading brands.

Nouryon’s solutions play an essential role in everyday life for people around the globe. Our attention to societal trends and dedication to our customers have earned us a place among the leading companies in our industry in terms of safety, sustainability and innovation resulting in a consistently strong financial performance and business growth. This is also reflected in our purpose.

Your partner in essential solutions for a sustainable future

Our growth strategy

We are committed to growing our leading position in specialty chemicals by exceeding our customers’ expectations with innovative and sustainable solutions that answer society’s needs - today and in the future.

Our growth strategy is focused on important end-markets including Agriculture & Food, Buildings & Infrastructure (including Paints & Coatings), Personal Care, Cleaning Goods and Packaging. We have continued to grow profitably in China, Southeast Asia, India, and the Middle East. Our Businesses, Performance Formulations and Technology Solutions, continually innovate in order to contribute to a more sustainable future by adding new, sustainable solutions to our portfolio.

Our plans also include growing in new applications and geographies through acquisitions and partnerships; further expanding our sustainable product offering; and maximizing the capacity utilization and flexibility of our manufacturing plants.

Key facts and financials

| Sites in 18 countries serving customers in ~130 countries |
| Approximately 7,900 employees worldwide |
| 37% of revenue from Eco-Premium Solutions |
| EcoVadis Silver rating³ |
| Top-quartile performer in people safety |
| Expanding profitably in emerging markets |

Diversified regional exposure

Revenue by region

- EMEA
- Americas
- Asia Pacific

Revenue by Business

- Performance Formulations
- Paints and Coatings
- Agriculture and Food
- Home and Personal Care
- Natural Resources

- Technology Solutions
- Polymer Specialties
- Renewable Fibers

$4.2 B revenue in 2020

Adj. EBITDA $970 M (~23% margin) in 2020

Adj. EBITDA improved by ~15% (2018-2020)

Strong cash flow: $733 M in 2020

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¹ Financials are preliminary, unaudited financials, pro-forma for the separation of the Nobian business.
² Our Eco-Premium Solutions are products that offer significant sustainability benefits over mainstream alternatives in the market while providing the same or better functionality.
³ Top 10% of companies rated by EcoVadis in 2020.
## Our sustainability goals

Nouryon believes that our essential solutions, as well as our actions as a company, can contribute to a more sustainable future. We are dedicated to reducing our own environmental impact and to partnering to develop new innovative, sustainable solutions for our end-markets that answer societal needs.

Nouryon participates in the UN Global Compact and supports all UN Sustainable Development Goals (SDGs) among other commitments. Our company strategy, sustainability goals and Code of Conduct are aligned with conducting business in a way that supports universal principles related to Human Rights, Environment and Anti-corruption among others.

We have also embedded sustainability in our growth strategy, our values and in how we define our future success. Nouryon reports metrics in accordance with the Sustainability Accounting Standards Board (SASB). For more information including a full overview of Environmental, Social, and Governance (ESG) data, as well as an SASB index, please visit www.nouryon.com/company/sustainability

### Key sustainable development goals:

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<thead>
<tr>
<th>Improve</th>
<th>Grow</th>
<th>Engage</th>
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<tr>
<td>Improve our safety and environmental performance.</td>
<td>Increase revenues from our Sustainable Solutions, enabling others to be more sustainable.</td>
<td>Engage with people and society to drive progress.</td>
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<td>- Safety Ambition: Zero injuries, waste, and harm</td>
<td>- 37% of revenue from Eco-Premium Solutions in 2020</td>
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<td>- Carbon emissions: reduce by 25%*</td>
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<td>- Low carbon energy: increase to 60% by 2025</td>
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*Scope 1 and 2 (between 2020-2025)

## Our values

Nouryon’s values reflect who we are and how we continue to strengthen our performance-driven culture, deliver on our purpose and strategy, and contribute to a more sustainable future. Our values convey a strong commitment to sustainable business growth and living these values enables us to be an industry leader, trusted partner, respected employer, and responsible member of the communities in which we operate.

### We aim high
We drive growth by collaborating with customers and colleagues to become more focused, faster, more efficient, and better every day.

### We own it
We are accountable and deliver on our commitments to customers, investors, and each other.

### We do it right
We support our people, customers, and communities through strong ethics, and with safety, integrity, and sustainability in mind.

## Contact and follow us

- Nouryon.com/contact
- Linkedin.com/company/Nouryon
- Twitter.com/Nouryon